



RIVER CITY ATHLETICS

Title: RCA Coaching Qualifications Policy	
Standard Operating Procedure / Club Policy	Date Distributed:
Initial Effective Date: 2025-26 Season	Date Last Revised: 10/23/2025
Author: Wayne Harvey	
Presented To Board of Directors Date: 10/5/2025	Board Vote: Unanimous
Supersedes:	Dated:

SCOPE All Coaches (Head and Assistant) for River City Athletics

PURPOSE To standardize the expectations for the coaching staff and to meet the requirements set forth by Soccer Maine

POLICY At River City Athletics, we believe that qualified, well-trained coaches are critical to the positive development of our players both on and off the field. This policy establishes minimum standards and expectations for all coaches within the organization to ensure a safe, informed, and effective coaching environment.

PROCEDURE –

Mandatory Compliance Requirements for all coaches

All River City Athletics coaches, regardless of age group, must comply with the following requirements:

- SafeSport Training:
 - All coaches must complete and maintain compliance with U.S. Center for SafeSport training by January 31 of each calendar year
- Background Check:
 - All coaches must have a current, cleared background check before participating in any team activities.
 - Background checks must be renewed as required by state and national governing bodies.
- Heads Up Concussion Training:
 - All coaches must complete the CDC "Heads Up" Concussion Safety Training by January 31 of each calendar year.

Proof of completion of all must be submitted to the Director of Coaching

Minimum Licensing Requirements for all coaches

U9 – U14 Coaches

Coaches for teams in the U9 through U14 age groups must meet one (1) of the following:

- Hold a USSF Grass Roots License -or-
- Hold a USSF E License or higher

U15 – U19 Coaches

Coaches for teams in the U15 through U19 age groups must meet one (1) of the following criteria:

- Hold a USSF D License or higher -or-
- Have at least 6 years of coaching experience (with half of that at the HS age level) and hold either a USSF E License or USSF Grass Roots License

Non-Compliance

Failure to meet the outlined qualifications and compliance requirements will result in removal from coaching duties until the necessary certifications or trainings are completed.

Commitment to Development

River City Athletics is committed to supporting the continued education and development of its coaches. The club may offer resources and reimbursements to assist with obtaining required licenses and certifications.

REFERENCES

ATTACHMENTS

NA

This document was approved by the committee(s) noted below on the date(s) as noted: